

Reflection A3: CAP-Do

Team Name:	Situation (Title)	<div>P: Plan</div> <div>Act and Engage: look and generate new alternatives</div> <div>Visualization: use imagery to envision possible future conditions</div> <div>Concept Development: assemble innovative elements into a coherent alternative solution that can be explored and evaluated</div> <div>Group and make decisions on what:</div> <div><div>=> To Start</div><div>=> To Stop</div><div>=> To do Differently</div><div>=> Not to Change</div></div>
<div>C: Check</div> <div>List what we are presently doing – Why, What, How</div> <div>Share and document experiences in the SALES Team</div> <div>Review organizational structural forces</div> <div>List what we are certain and uncertain about</div> <div>Value Chain Analysis: assess the current value chain that supports the customer’s JTBD</div>		
<div>A: Act (Adjust)</div> <div>Confirm with Customers/Markets key certainties and uncertainties</div> <div>Observe, Think and Feel: Planning is not done in isolation.</div> <div>Visit customers, go to Gemba for planning.</div> <div>Write stories with customers of existing events</div> <div>Write stories of customers of future events/scenarios</div>		<div>D: Do</div> <div>Enact our Decisions</div> <div><div>=> Create Standard Work for what not to change (SDCA)</div><div>=> Create Improvement for what to change (PDCA)</div><div>=> Create Plan to Start Something New (EDCA)</div><div>=> Stop what we don't want to do</div></div> <div>Customer Co-Creation: enroll customers to participate in creating a solution that best meets their needs</div> <div>Analyze and optimize: isolating and testing the key assumptions that will drive success or failure of a concept</div> <div>Rapid Prototyping: express new concepts in a tangible form for exploration, testing, and refinement</div> <div>Relate and Influence: No matter how good of an idea you have, the key is still in gaining acceptance of others, build constituency.</div>
<div>P: Pause (Presencing)</div> <div>Are the stories clear, concise and relevant?</div> <div>Reflection – The stories that you created in Check match with stories in Act (Divergent views are important)</div> <div>Isolate and group key assumptions</div> <div>Seek to understand</div>		<div>- Start another PDCA/SDCA/EDCA cycle for the next phase of the project -</div>